



**We are looking for...**

## **Indigenous Pathways**

Indigenous Pathways is a family of ministries, each with its own character and mission focus, that engages Indigenous people around the world with a unique blend of community-based and educationally focused ministries. Most of our staff works from home offices located throughout North America as well as several other countries. For a good look at what we do and who our staff and board are, check us out at [www.indigenouspathways.com](http://www.indigenouspathways.com).

Growth means changing human resource needs. At the present we are looking for the following positions:

### **DIRECTOR, MY PEOPLE (DMP)**

Reporting to the Executive Director, the DMP will work together with the current staff to assess and then direct the programs of ministry, maintaining a clear focus on vision and purpose. The incumbent will develop and nurture staff and, create a climate for greater teamwork and impact.

### **DIRECTOR OF ADMINISTRATION**

Reporting to the Executive Director and through the ED to the Board, the Exec Admin will develop and manage all aspects of the financial affairs of the IP family of ministries, from donor accounting through the development and maintenance of appropriate systems of reporting and stewardship. The Director Admin will have a significant impact on the ministry through the tools of financial management and must therefore have a clear commitment to ensuring more than effective bookkeeping and accounting is taking place.

### **IT MANAGER**

The IT manager will be responsible for the "back-end" for five websites as well as maintaining our cloud-based servers and programs including software and hardware troubleshooting for field staff and office personnel.

If you are the kind of person who believes in the need for Indigenous-led ministry that is responsive to the changing landscape of the Indigenous and non-Indigenous world, and has a demonstrable and deep impact, then one of these positions might be exactly what you are looking for. For further information, a copy of the current job description for each of these positions or to arrange for an application, contact [office@indigenouspathways.com](mailto:office@indigenouspathways.com)